

## 2021-22 Employee Medical Insurance Costs

### MEDICAL PREMIUM INFORMATION:

	Monthly w/o VEBA Cont.	Annual Premium w/o VEBA Cont.	VEBA Cont.	Total Annual Cost	Total Monthly
<b>SINGLE</b>					
Copay - Passport	\$1,004.00	\$12,048.00		\$12,048.00	\$1,004.00
\$750 Deductible - Passport	\$886.00	\$10,632.00		\$10,632.00	\$886.00
VEBA - Passport	\$818.00	\$9,816.00	\$1,200.00	\$11,016.00	\$918.00
VEBA - Elect	\$769.00	\$9,228.00	\$1,200.00	\$10,428.00	\$869.00
VEBA - Vantage Plus	\$753.00	\$9,036.00	\$1,200.00	\$10,236.00	\$853.00
VEBA - Park Nicollet	\$738.00	\$8,856.00	\$1,200.00	\$10,056.00	\$838.00
VEBA - Ridgeview	\$738.00	\$8,856.00	\$1,200.00	\$10,056.00	\$838.00
<b>FAMILY</b>					
Copay - Passport	\$2,433.00	\$29,196.00		\$29,196.00	\$2,433.00
\$750 Deductible - Passport	\$2,146.00	\$25,752.00		\$25,752.00	\$2,146.00
VEBA - Passport	\$1,983.00	\$23,796.00	\$2,400.00	\$26,196.00	\$2,183.00
VEBA - Elect	\$1,860.00	\$22,320.00	\$2,400.00	\$24,720.00	\$2,060.00
VEBA - Vantage Plus	\$1,824.00	\$21,888.00	\$2,400.00	\$24,288.00	\$2,024.00
VEBA - Park Nicollet	\$1,789.00	\$21,468.00	\$2,400.00	\$23,868.00	\$1,989.00
VEBA - Ridgeview	\$1,789.00	\$21,468.00	\$2,400.00	\$23,868.00	\$1,989.00

**DISTRICT CONTRIBUTION/EMPLOYEE OUT OF POCKET PER PAY PERIOD:**

<b>MEDICAL:</b>	<b>PRINCIPALS</b>	<b>TRANSPORTATION</b>		<b>CLERICAL</b>	<b>NUTRITION SERVICE</b>		<b>BAND D</b>
Single Yearly Benefit Copay/\$750	\$20,677	\$10,900		\$11,118	\$10,900		\$14,112
Single Yearly Benefit VEBA plans	\$22,344	\$11,550		\$11,668	\$11,550		\$15,477
Family Yearly Benefit Copay/\$750	\$20,677	\$10,900		\$11,118	\$10,900		\$14,112
Family Yearly Benefit VEBA plans	\$22,344	\$12,075		\$12,075	\$12,075		\$15,477
	<b>24 pay</b>	<b>19 Pay</b>	<b>24 Pay</b>	<b>24 Pay</b>	<b>19 Pay</b>	<b>24 Pay</b>	<b>24 Pay</b>
Copay - Passport (Single)	\$0.00	\$60.42	\$47.83	\$38.75	\$60.42	\$47.83	\$0.00
\$750 Deductible - Passport (Single)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VEBA - Passport (Single)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VEBA - Elect (Single)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VEBA - Vantage Plus (Single)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VEBA - Park Nicollet (Single)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
VEBA - Ridgeview (Single)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Copay \$ - Passport (Family)	\$354.96	\$962.95	\$762.33	\$753.25	\$962.95	\$762.33	\$628.50
\$750 Deductible - Passport (Family)	\$211.46	\$781.68	\$618.83	\$609.75	\$781.68	\$618.83	\$485.00
VEBA - Passport (Family)	\$160.50	\$743.21	\$588.38	\$588.38	\$743.21	\$588.38	\$446.63
VEBA - Elect (Family)	\$99.00	\$665.53	\$526.88	\$526.88	\$665.53	\$526.88	\$385.13
VEBA - Vantage Plus (Family)	\$81.00	\$642.79	\$508.88	\$508.88	\$642.79	\$508.88	\$367.13
VEBA - Park Nicollet (Family)	\$63.50	\$620.68	\$491.38	\$491.38	\$620.68	\$491.38	\$349.63
VEBA - Ridgeview (Family)	\$63.50	\$620.68	\$491.38	\$491.38	\$620.68	\$491.38	\$349.63
<b>MEDICAL:</b>	<b>CUSTODIAL*</b>	<b>SUPPORT STAFF</b>		<b>TECHNICIANS</b>	<b>TEACHERS</b>		<b>BAND E</b>
Single Yearly Benefit Copay/\$750	\$10,685	\$10,900		\$8,187	\$6,366		\$14,112
Single Yearly Benefit VEBA plans	\$11,000	\$11,550		\$9,107	\$6,982		\$17,500
Family Yearly Benefit Copay/\$750	\$10,685	\$10,900		\$13,498	\$14,112		\$14,112
Family Yearly Benefit VEBA plans	\$11,000	\$12,075		\$14,980	\$15,477		\$17,500
	<b>24 Pay</b>	<b>19 Pay</b>	<b>24 Pay</b>	<b>24 Pay</b>	<b>18 Pay</b>	<b>24 Pay</b>	<b>24 Pay</b>
Copay - Passport (Single)	\$56.79	\$60.42	\$47.83	\$160.88	\$315.67	\$236.75	\$0.00
\$750 Deductible - Passport (Single)	\$0.00	\$0.00	\$0.00	\$101.88	\$237.00	\$177.75	\$0.00
VEBA - Passport (Single)	\$0.00	\$0.00	\$0.00	\$79.54	\$224.11	\$168.08	\$0.00
VEBA - Elect (Single)	\$0.00	\$0.00	\$0.00	\$55.04	\$191.44	\$143.58	\$0.00
VEBA - Vantage Plus (Single)	\$0.00	\$0.00	\$0.00	\$47.04	\$180.78	\$135.58	\$0.00
VEBA - Park Nicollet (Single)	\$0.00	\$0.00	\$0.00	\$39.54	\$170.78	\$128.08	\$0.00
VEBA - Ridgeview (Single)	\$0.00	\$0.00	\$0.00	\$39.54	\$170.78	\$128.08	\$0.00
Copay - Passport (Family)	\$771.29	\$962.95	\$762.33	\$654.08	\$838.00	\$628.50	\$628.50
\$750 Deductible - Passport (Family)	\$627.79	\$781.68	\$618.83	\$510.58	\$646.67	\$485.00	\$485.00
VEBA - Passport (Family)	\$633.17	\$743.21	\$588.38	\$467.33	\$595.50	\$446.63	\$362.33
VEBA - Elect (Family)	\$571.67	\$665.53	\$526.88	\$405.83	\$513.50	\$385.13	\$300.83
VEBA - Vantage Plus (Family)	\$553.67	\$642.79	\$508.88	\$387.83	\$489.50	\$367.13	\$282.83
VEBA - Park Nicollet (Family)	\$536.17	\$620.68	\$491.38	\$370.33	\$466.17	\$349.63	\$265.33
VEBA - Ridgeview (Family)	\$536.17	\$620.68	\$491.38	\$370.33	\$466.17	\$349.63	\$265.33

\*Rates are subject to change pending contract settlement