

Agenda

Joint Powers Meeting

May 26, 2020

4:30 pm

Google Meet - Virtual

Conducted via Google Meet at meet.google.com/xpv-cphq-ojy pursuant to MN Statute 13D.021 due to the COVID-19 pandemic which is preventing in-person meetings

Members Present: Ken Ondich, Maggie Bass, Karla Schultz, Mark Bartusek, Rik Seiler, Janelle Kirsch

Others in Attendance: Craig Most, Tim Dittberner, Sandy Linn, Rob Luckow, Heather Tietz, Heather Otto, Chuck, Megan Giesen, Mike Johnson

1. Call to Order
2. Approval of Minutes / Additions to the Agenda
3. Financial Picture
 - a. April Financial Report (attached) - Sandy
 - b. Financial Narrative (attached)
 - c. 20-21 Budget Process - Sandy is going to ask the School Board to roll over last year's budget as at this point in time we don't have any idea of what the budget may look at for next year. She would like to wait on budgeting until we have further guidance from the governor regarding COVID-19 restrictions.
4. Reopening Guidelines
 - a. Update on State Department Mandates (as per anticipated May 20 announcement)
 - b. Plan for Reopening When Allowed - Heather talked about the plan she and Chuck put together for re-opening the pool when allowed. Those documents will be shared with the group. Swim club, lessons and general opening thoughts are being considered and will be finalized soon.
5. FAC Monthly Update - Megan talked about the highlights from the FAC update that was shared prior to the meeting. Lots of time is being spent on member retention strategies.
6. Staffing Scenarios
 - a. If allowed to reopen - Maggie feels the fitness industry has a strong lobby at the state level and will likely be encouraging the governor to reopen soon.

- b. If the FAC remains closed another month - \$14, 500 would be saved in that month. The district has to pay for unemployment but there is a possibility we could get money back from the government. We need to measure customer retention satisfaction with the amount of money saved. Currently fitness centers are supposed to be re-opening in phase 4 of the state re-opening plan. There continue to be a lot of unknowns, we need to be ready to act when given the go-ahead.
- c. Maggie made a motion to retain the 3 employees (Megan, Heather and Chuck) at their current FTE through June. Motion was seconded by Rik. In a roll call vote: the motion passed 5 to 1

7. Miscellaneous Agenda Items

- a. Discussed ideas for how we could start bringing some classes into the facility in an effort to generate some revenue and keep people engaged. Possibly charging \$5 per person for fitness in-person fitness classes held outside. We would need at least \$5 to cover the cost of the instructor (Megan would most likely not be the instructor).
- b. Megan wants to do another challenge to the community. More details will be forthcoming
- c. Would like to ask challenge participants to work with a local non-profit in some manner. An example was a portion of the challenge registration fee be given to a local charity. Sandy Linn brought up the fact that once money is taken in by the FAC (school district) it is considered public funds and donating that money to a private or public non-profit is problematic. A better option would be to ask people to donate a food item or money for the Peace Center. The FAC could be a collection site.
- d. Heather asked about going forward with dry-land training. Janelle will work with Heather and Chuck to come up with a plan.
- e. Chuck shared the following with us regarding one of the Neptune swimmers: Congratulations to Ashley Limon for being selected to participate in the 2020 Central Zone Diversity Camp. Ashley was one of 48 swimmers chosen to participate in this prestigious Camp on June 6th. Normally, Ashley would have traveled to the multi-day event which was to be held in Illinois this year, but because of Covid19, the camp will be held virtually. This is a huge honor.

- 8. Meeting Adjourned - Maggie moved to adjourn at 5:23, seconded by Rik.

Next Scheduled Meeting Dates:

July 27

September 28

November 23